

UNIVERSITY OF HORTICULTURAL SCIENCES, BAGALKOT

Telephone No. 08354-230286
08354-230276
Fax No. 08354-230300
E-mail: registrar@uhsbagalkot.edu.in
Web: www.uhsbagalkote.karnataka.gov.in



Office of the Registrar,
Udyanagiri, Navanagar,
Bagalkot – 587 104
Karnataka

No. R/UHSB/Tech.cadre/693/2020-21

Date: 19.10.2020

22

CIRCULAR

- Sub: Inviting applications from the eligible Technical Assistants and equivalent for Promotion of **T-4 to T-5 Series posts** in UHS, Bagalkot-reg
Ref: 1. Resolution on item no. 11 of the 57th meeting of Hon'ble Board of Management, UHS, Bagalkot held on 28.08.2020
2. This office Notification No. R/UHSB/Tech.cadre/693/2020-21 dated 19.10.2020

><><><

Applications are invited from the eligible Technical assistants and equivalent posts for **Promotion from T-4 to T-5 Series** (pre-revised AGP Rs.4200 to Rs.AGP Rs.4600 in the pay band of Rs.9300-34800) in the prescribed format through proper channel as per the Notification cited at ref.(2) above.

The last date for submitting the Assessment Proforma with relevant documents and reviewers remarks to the Director of Research / Director of Extension is 21.11.2020. The Director of Research / Director of Extension shall verify the correctness of the eligibility of the technical person as per the eligibility criteria mentioned in the Notification cited at ref.(2) above and forward the same to the Registrar's office by **30.11.2020**.

The promotion is subject to fulfillment of the eligibility conditions as per Notification vide ref.(2) cited above. The Assessment Proforma is available in the University **Website: www.uhsbagalkote.karnataka.gov.in**


REGISTRAR,
UHS, BAGALKOT

To:

1. All Officers of the University.
2. All Deans of Horticultural Colleges of the University.
3. All Heads of Research Stations/AICRP Schemes / Horticulture Extension Education Units / KVK of the University.

} With a request to circulate among all the Technical assistant & equivalent posts staff coming under your control.

UNIVERSITY OF HORTICULTURAL SCIENCES, BAGALKOT

Telephone No. 08354-230286
08354-230276
Fax No. 08354-230300
E-mail: registrar@uhsbagalkot.edu.in
Web: www.uhsbagalkote.karnataka.gov.in



Office of the Registrar,
Udyanagiri, Navanagar,
Bagalkot – 587 104
Karnataka

No. R/UHSB/Tech.cadre/692/2020-21

Date: 19.10.2020

NOTIFICATION

Sub: Adoption of regulations governing recruitment and promotion of Technical Assistant & equivalent posts in UHS, Bagalkot-reg

- Ref: 1. Circulation Agenda sent to the Academic Council members vide letter No. R/UHSB/Rectt./Tech.Asst./250/2020-21 dated, 06.07.2020 and email by the Director of Education, UHS, Bagalkot on 08.07.2020
2. Suggestions received from the Academic council members vide letter dtd. 09.07.2020 and email dtd. 10.08.2020
 3. Resolution on item no. 11 of the 57th meeting of Hon'ble Board of Management, UHS, Bagalkot held on 28.08.2020
 4. Approval of the Hon'ble Vice-Chancellor, UHS, Bagalkot dated 15.10.2020

><><><

In pursuance of the above, the University approval is hereby accorded for adoption of regulations governing **Recruitment and promotion of Technical Assistant & equivalent posts** in line with farm Universities guidelines as put up in the following Annexures.

1. Annexure-I: Regulations Governing Recruitment and Promotion of Technical Assistants / Programme Assistants (Lab Technician) / Farm Managers / Programme Assistant (Computer) in the University of Horticultural Sciences, Bagalkot.
2. Annexure-II: Proforma : Assessment Form for the Technical Personnel.
3. Annexure-III: Score card for promotion from T-4 series to T-9 series in the University of Horticultural Sciences, Bagalkot.

The regulations governing the Recruitment and promotion of Technical Assistant & equivalent posts shall come into force with immediate effect.

BY ORDER,


REGISTRAR,
UHS, BAGALKOT

To:

1. All Officers of the University.
2. All Deans of Horticultural Colleges.
3. All Heads of Research Stations / AICRP Schemes / Horticultural Extension Education Units / KVK.

Copy to: Personal Secretary to Vice-Chancellor, UHS, Bagalkot

ANNEXURE-I**REGULATIONS GOVERNING RECRUITMENT AND PROMOTION OF TECHNICAL ASSISTANTS / PROGRAMME ASSISTANTS (LAB TECHNICIAN) / FARM MANAGERS / PROGRAMME ASSISTANT (COMPUTER) IN THE UNIVERSITY OF HORTICULTURAL SCIENCES, BAGALKOT**

Ref: ICAR handbook of Technical Services – Technical Service Rules – 1975 – as modified till date)

1. COVERAGE

These regulations shall apply to the Technical Assistants / Programme Assistants (Lab Technician) / Farm Managers / Programme Assistant (Computer) in the University of Horticultural Sciences, Bagalkot.

2. RECRUITMENT AND QUALIFICATIONS

- 1) The direct recruitment to the posts of the Technical Assistants / Programme Assistants (Lab Technician) / Farm Managers / Programme Assistant (Computer) in the University shall be on the basis of merit through advertisement and selections based on the marks scored by the candidates in the competitive examination.
- 2) The minimum qualifications required for the post of the Technical Assistants / Programme Assistants (Lab Technician) / Farm Managers / Programme Assistant (Computer) will be those as prescribed in these Regulations.

(i). Qualifications of the posts Technical Assistants / Programme Assistant (Lab Technician):

- a. A Bachelor's degree in Horticulture / Agriculture / Agricultural Mktg. & Co-operation / Sericulture / Home Science / Agril. Engineering / Veterinary Science / Animal Science / Forestry / Food Technology / Agriculture Biotechnology from a recognized Horticultural / Agricultural University with good academic record with a minimum OGPA of 6.50/10.00 or CGPA of 2.25/4.00 or its equivalent or 55% of marks (where grade points are not in vogue).
- b. A relaxation of minimum OGPA from 6.50/10.00 to 6.00/10.00 and CGPA of 2.25/4.00 to 2.00/4.00 is provided for SC/ST category & Physically / Visually disabled persons. (55% to 50% of marks where grade points are not in vogue).

(ii). Qualifications of the posts of Farm Managers:

- a. A Bachelor's degree in Agriculture / Horticulture / Agriculture Biotechnology from a recognized Horticultural / Agricultural University with good academic record with a minimum OGPA of 6.50/10.00 or CGPA of 2.25/4.00 or its equivalent or 55% of marks (where grade points are not in vogue).
- b. A relaxation of minimum OGPA from 6.50/10.00 to 6.00/10.00 and CGPA of 2.25/4.00 to 2.00/4.00 is provided for SC/ST category & Physically / Visually disabled persons. (55% to 50% of marks where grade points are not in vogue).

(iii). Qualifications of the posts of Programme Assistant (Computer):

- a. B.Sc. (Computer Science) / Bachelor in Computer Application / B.Sc. with PG Diploma in Computer applications / B.E. in Computer Science or Electronics and Communication from a recognized University with good academic record with minimum 40% marks.
- b. A relaxation of 40% to 35% marks is provided for SC/ST category.

GENERAL: Kannada speaking, reading and writing is essential for all KVK & ICAR Scheme posts in UHS, Bagalkot.

2.2 SELECTION PROCEDURES:

2.2.1. As per the Notification No. DPAR 112 SCR 2013, dated 31.12.2015 of the Government of Karnataka in respect of Group 'C' Technical posts, the mode of selection for the posts of Technical Assistants / Programme Assistants (Lab Technician) / Farm Managers / Programme Assistant (Computer) shall be through a Competitive Examination consisting two papers carrying 200 marks each along with negative marking to the extent of 0.25 marks for each wrong answer. The first paper shall be a General Paper and the second shall be a Specific Paper determined keeping in view the nature of job which is as detailed below. The selection shall be solely based on the marks scored by the candidates in the competitive examination.

- (i) **Paper-I – General Paper (200 MCQs)** ; Covering General Knowledge topics relating to Current events, General Science, Indian History, Indian Geography, Social Sciences, General Mental Ability, matters of every day observation and practical knowledge.
- (ii) **Paper-II – Specific Paper (200 MCQs)** ; Covering questions in relevant field (based on the nature of job).

2.2.2. The maximum age limit prescribed for these posts shall be in accordance with the Karnataka Civil Services (General Recruitment) Rules, 1977, and as amended from time to time.

General:

1. Eligible applicants shall only be called for examination. The call letter in this regard shall be dispatched atleast 10 days prior to the examination apart from displaying the dates in the Official Website.
2. The said examination shall be conducted using OMR sheets.
3. The key answers shall be uploaded to the website after the examination is conducted, duly providing a week's time for raising objections, if any, via e-mail.
4. There shall be a negative marking of 0.25 marks for each wrong answer.
5. The results of the examinations shall be displayed in the website within a reasonable time.
6. Based on the marks scored in the competitive examination, candidates shall be called for verification of originals in the ratio of 1:5 for each posts based on the roster.
7. Only those applicants who score atleast 60% of the marks in examination shall be eligible for selection. In case of SC/ST applicants, a relaxation of 5 marks is provided. In case of In-service candidates of UHS, Bagalkot, only those

applicants who score atleast 35% of the marks in above tests shall be eligible for selection. In case of SC/ST applicants, a relaxation of 5 marks is provided.

8. Selection of candidates shall be solely based on the marks scored by the candidates in the Competitive Examination. In case, two or more candidates secure equal marks in the competitive examination, the order of merit of such candidates shall be fixed on the basis of their age, the person older in age being placed higher in the order of merit.

3. PROMOTIONS

3.1.1 Minimum requirements for promotion of various grades

Sl.No.	Particulars	For promotions to			
		Technical Officer - (T-5 grade) Pre-revised Pay band Rs. 9300-34800+AGP Rs.4600 (Category-II)	Sr.Technical Officer - (T-6 grade) Pre-revised Pay band Rs.15600-39100+AGP Rs.5400 (Category-III)	Asst. Technical Officer - (T-7-8 grade) Pre-revised Pay band Rs.15600-39100+AGP Rs.6600 (Category-III)	Chief Technical Officer - (T-9 grade) Pre-revised Pay band Rs.15600-39100+AGP Rs.7600 (Category-III)
1.	Service requirements	Technical Assistants (Pre-revised Pay band Rs. 9300-34800+AGP Rs.4200) completing 5 years	Technical Officer (Pre-revised Pay band Rs. 9300-34800+AGP Rs.4600) completing 5 years	Sr.Technical Officer(Pre-revised Pay band Rs.15600-39100+AGP Rs.5400) completing 5 years	Sr.Technical Officer (Pre-revised Pay band Rs.15600-39100+AGP Rs.6600) completing 5 years
2.	Qualification	-	Masters Degree in the relevant field	Masters Degree in the relevant field	Masters Degree in the relevant field
3.	Committee for assessment	Assessment Committee			
4.	Minimum scores during the assessment period	62% for SC/ST employees 67% for other employees		70% for SC/ST employees 75% for other employees	

3.2 Assessment procedure for Grant of Merit Promotion to Technical Personnel (Category II)

- 3.2.1 The following criteria will be adopted for the five year assessment of the technical personnel (T-4 series) (Category-II) of the University of Horticultural Sciences, Bagalkot.

- Professional performance in relation to the duties and tasks assigned.

- Spirit of co-operation and team-work and support to work
 - Personal/behavioural abilities/attributes
 - Organizational abilities / attributes
- 3.2.2 Emphasis in the assessment will be on the contributions of the individual in relation to the requirements of the job and the duties assigned to the post for which he/she was recruited.
- 3.2.3 Assessment of the technical personnel shall take into consideration of the following:
- The material furnished in the 5 years Assessment Proforma (enclosed)
 - Annual Confidential Reports for the last 5 years.
- 3.2.4 The technical personnel being assessed shall carefully fill in the enclosed proforma keeping in mind their activities in the past 5 years, as the case may be.
- 3.2.5 The reviewers (Scheme head / Programme Coordinator / Controlling officer) shall be the immediate supervisors of the technical personnel concerned. In cases where the reviewers have supervised the work of the Technical person for a very short period of time, say less than six months, he shall be required to consult other scientists/technical personnel who may have also supervised or worked with the Technical person for longer periods. University will issue separate orders indicating clearly the reviewer for each post.
- 3.2.6 After the proformas have been completed by the technical personnel being assessed, the proforma will be passed on to the reviewers (Scheme Head / Programme Co-ordinator / Controlling officer). The reviewer shall then carefully go through the information provided by the Technical Person and the evaluation done by him/her and shall fill in items intended for him/her. Such a completed proforma will then be sent to the Director of Extension / Director of Research, UHS, Bagalkot for his remarks.
- 3.2.7 The Director of Extension / Director of Research shall then carefully look through proforma and in case he notices marked discrepancies between the reviewers (Scheme Head / Programme Co-ordinator / Controlling officer) and the Technical person's evaluation on the last item of Part II, he/she may give his/her comments on the discrepancies. In case, the Director of Extension / Director of Research disagrees with the assessment of both the Scheme Head / Programme Co-ordinator / Controlling officer and Technical person, he/she may give his/her reasons for disagreement. He shall then countersign the proforma with his recommendations.
- 3.2.8 The Director of Extension / Director of Research will then forward to the Registrar to place the proformas relating to all technical personnel before the Assessment Committee and obtain their recommendations for the grant of promotion or advance increment (s), as the case may be.
- 3.2.9 The Assessment Committees will be constituted by the Appointing Authority and will comprise not less than 3 and not more than 5 members including the Chairman. The Chairman of the Committee would be a person from outside the University and would be nominated by the Vice-Chancellor, UHS, Bagalkot. Separate Assessment Committees will be constituted for each professional groups (Technical Assistants /

Programme Assistants (Lab Technician) / Farm Managers / Programme Assistant (Computer) and will include experts in the particular professional groups/ discipline in addition to Director of Extension / Director of Research concerned in the University.

3.2.10 The Committee shall decide on the performance of the technical personnel by taking into consideration the documents mentioned in Para No.3.2.3 above. The Committee may also give an opportunity to assess for personal discussion if so desired by him / her in writing to project his work and achievements during a period under assessment. On the basis of their assessment the technical personnel will be given merit promotion or advance increment (s), as the case may be. The number of advance increments to be given will not exceed three. One advance increment means once increment over and above the normal annual increment.

3.3. Assessment procedure for Grant of Merit Promotion to Technical personnel (Category III)

3.3.1 The following criteria will be adopted for the five year assessment of the technical personnel (Category-II) of the University of Horticultural Sciences, Bagalkot.

- Professional performance in relation to the duties and tasks assigned.
- Spirit of co-operation and team-work and support to work
- Personal/behavioural abilities/attributes
- Organizational abilities / attributes

3.3.2 Emphasis in the assessment will be on the contributions of the individual in relation to the requirements of the job and the duties assigned to the post for which he/she was recruited.

3.3.3 Assessment of the technical personnel shall take into consideration of the following:

- The material furnished in the 5 years Assessment Proforma (enclosed)
- Performance record files maintained by the Technical Personnel in suitable proforma
- Bio-data and career information (various posts held etc.) of the Technical Personnel throughout their service.
- Annual Confidential Reports for the last 5 years.

3.3.4 The technical personnel being assessed shall carefully fill in the enclosed proforma keeping in mind their activities in the past 5 years, as the case may be.

3.3.5 The reviewer (Associate Director of Research/ Associate Director of Extension) shall be the immediate supervisor of the technical personnel in grades T-6, T-7-8.

3.3.6 After the proformas have been completed by the technical personnel being assessed, the proforma will be passed on to the reviewers. The reviewer shall then carefully go through the information provided by the Technical Person and the evaluation done by him/her and shall fill in items intended for him/her. Such a completed proforma will then be sent to the Director of Extension / Director of Research, UHS, Bagalkot for his remarks.

- 3.3.7 The Director of Extension / Director of Research shall then carefully look through proforma and in case he notices marked discrepancies between the reviewers (Scheme Head / Programme Co-ordinator / Controlling officer) and the Technical person's evaluation on the last item of Part II, he/she may give his/her comments on the discrepancies. In case, the Director of Extension / Director of Research disagrees with the assessment of both the reviewers and Technical person, he/she may give his/her reasons for disagreement. He shall then countersign the proforma with his recommendations.
- 3.3.8 The Director of Extension / Director of Research will then forward to the Registrar to place the proformas relating to all technical personnel before the Assessment Committee and obtain their recommendations for the grant of promotion or advance increment (s), as the case may be.
- 3.3.9 The Assessment Committees will be constituted by the Appointing Authority and will comprise not less than 3 and not more than 5 members including the Chairman. The Chairman of the Committee would be a person from outside the University and would be nominated by the Vice-Chancellor, UHS, Bagalkot. Separate Assessment Committees will be constituted for each professional groups (Technical Assistants / Programme Assistants (Lab Technician) / Farm Managers / Programme Assistant (Computer) and will include experts in the particular professional groups/ discipline in addition to Director of Extension / Director of Research concerned in the University.
- 3.3.10 The Committee shall decide on the performance of the technical personnel by taking into consideration the documents mentioned in Para No.3.2.3 above. The Committee may also give an opportunity to assess for personal discussion if so desired by him / her in writing to project his work and achievements during a period under assessment. On the basis of their assessment the technical personnel will be given merit promotion or advance increment (s), as the case may be. The number of advance increments to be given will not exceed three. One advance increment means once increment over and above the normal annual increment.

4. DUTIES, RESPONSIBILITIES AND LEAVE

4.1 Duties and Responsibilities

The Technical Assistants and those in equivalent cadres shall perform those duties as assigned by the University from time to time. They shall perform the duties as assigned in the respective Projects / Krishi Vigyan Kendras / Offices. The employees of T-6 and above shall be considered as Teachers for all purpose.

4.1.2 Leave

The Technical Assistants and those in equivalent cadres are entitled to the privileges of leave as prescribed in the KCSRs from time to time, in addition to those mentioned in the Statutes.

5. PERIOD OF PROBATION AND CONFIRMATION

- 5.1. The candidate/s appointed for the post of Technical Assistants and equivalent shall undergo probationary period of two years in accordance with the KCS (Probation) Rules, 1977 which would be on par with the Government Departments.
- 5.2. The confirmation at the end of second year shall be based on satisfactory work done by the candidate.

- 5.3. It is obligatory on the part of the University to issue an order of confirmation to the incumbents within 60 days of completion of probationary period after due process of verification of satisfactory performance after submitting the application.

6. SENIORITY

The seniority of incumbents in the cadre of Technical Assistant and equivalent cadres shall be determined based on the panel of the Selection committee accordingly.



**REGISTRAR,
UHS, BAGALKOT**

Proforma**ASSESSMENT FORM FOR THE TECHNICAL PERSONNEL**

(To be completed by the concerned Reviewer- i.e., Scheme Head / Programme Co-ordinator in case of Category II Technical Personnel & ADR/ADE in case of Category III Technical Personnel)

1.	Reported period	:	
2.	Name	:	
3.	Date of Birth	:	
4.	Designation	:	
5.	Basic Degree (the degree was obtained from)	:	
6.	Date of entry into service	:	
7.	Present Grade and Scale of pay	:	
8.	Duties assigned to the post for which the person has been recruited	:	
9.	Date of continuous appointment to the present grade	:	
10.	Any other basic information	:	

(Besides the above information, the office may be required to furnish at the time of assessment all the information relevant to the employees career before and after entry in to the University)

PART I

(To be filled in by the Technical Person)

Please furnish the following information

1. Education career:

Sl.No.	Certificate/Diploma/Degree	Class/Grade	Year	University / Board / Institute
1.	Doctorate Degree			
2.	Master's Degree or equivalent or any higher degree			
3.	Bachelor's Degree			
4.	PUC			
5.	SSLC			

2.(a) subject of Specialisation at the highest Degree / Diploma

(b). subject of Specialisation at the lower Degree / Diploma

3. Additional qualifications / training acquired in India and / or abroad (list of all part-time of short-term training, not included in educational career. Give dates, duties and duration of course).

4. Employment record for last five years ending _____ starting with your present post, list in **reverse order** every employment you have had.

Name of the employing organization	Designation	Salary / Scale of pay	Date of joining	Date of leaving	Nature of duties actually performed
------------------------------------	-------------	-----------------------	-----------------	-----------------	-------------------------------------

5.(a)	Honours/awards, etc	:			
(b)	(i)Membership of Professional Societies:	:			
	(ii) Officers and Committees assignments held in Professional Societies:	:			
(c)	Special invitation (this should refer to specific invitations to an individual to present a paper before professionally oriented meeting or to participate / conduct a Seminar.				
(d)	Special assignments (list each one giving dates covered and briefly describe the work done)				
(e)	Duration of absence from the University for foreign visits etc, during the 5 years period (the number of months may be specified)				

6. Is there any other type of work than your present job / assignment that you would rather do in the Institute or outside? If yes please indicate.

7. Please give below the productivity statement in respect of the work done by you during the period under review

(This is intended to reflect the actual performance by the Technical person during 5 years. Some of the items may not be applicable to the individuals based on the nature of the duties assigned. In such cases he/she may indicate against the items that it is not applicable. For items (a) to (h) please indicate the number only).

PRODUCTIVITY

PAST 5 YEARS

(a) Technical support for scientific work such as

- ◆ Number of Projects served
- ◆ Area of land managed
- ◆ Number of Computers managed
- ◆ Others (Please specify)

(b) Training work such as :

- ◆ Course (to be) taught
- ◆ Special lectures/talks given by member
- ◆ Member – Committees
- ◆ Others (please specify)

(c) Extension work such as :

- ◆ Radio / television talks
- ◆ Field trips
- ◆ Exhibitions
- ◆ Farmer/cultivators (to be) Contacted
- ◆ Other please specify

(d) Team-work and co-operation mentioning specially inter-disciplinary, inter-institutional and intra-institutional activities in which you were involved

(e) Institution / building activities, such as:

- ◆ Membership in institutional committees
- ◆ Membership in special committees / task force
- ◆ Organizing Seminars / Symposia in the Institution
- ◆ Any other (please specify)

(f) Published work, if applicable, such as :

- ◆ Books/monographs
- ◆ Professional papers/articles
- ◆ Popular articles
- ◆ Book-reviews
- ◆ Professional communication to journal/magazines
- ◆ Professional abstracts
- ◆ Technical reports

(g) Papers presented at professional meetings (Seminars / Conference / Work Shop / etc)

(h) Participation in professional meetings

(i) Relationship with his/her professional colleagues :

(a) Guidance received

(b) Guidance given

(c) Participation in Cooperative Research Programmes:

8. Please append a precise resume of the work done during the period ending on with full supporting evidence, if any.

9. If some or all your professional work remained incomplete or have fallen below your expectations, please furnish reasons for that, and suggest improvement, if any.

Signature of Technical Person

Name

Designation.....

Date

PART II

(To be filled in by the Programme Coordinator / Scheme Head / Controlling officer)

1. Is the information provided by the Technical Person is correct to the best of your knowledge?

2. Do you generally agree with the position indicated by the technical person against item 7,8 and 9 of Part-1 of the proforma.

3. Please comment on Technical Person's
(a) Amenability to discipline
(b) Punctuality
(c) Integrity

4. Please give your critical appraisal of the work done by the applicant with you

5. Recommendations of the Programme Coordinator/ Scheme Head / controlling officer

Signature.....

Name.....
(In Block letter)

Designation.....

Date

PART III

Remarks of the Director of Extension / Director of Research

Signature.....

Name.....
(In Block letter)

Designation.....

Date

Score card for promotion from T-4 series to T-9 series in the University of Horticultural Sciences, Bagalkot

I.	Evaluation of Annual Confidential Reports (during the assessment period)	80 Marks
II	Assessment Committee Evaluation	20 Marks
Total		100 Marks

Rating of the Annual Confidential Reports relevant for the assessment period (5years) on the basis of final grading by the reviewing Authority.

S.No.	Particulars	Marks allotted
1.	Exceptionally Well qualified	80
2.	Highly Qualified	70
3.	Qualified	60

- The total marks so arrived at are to be divided by the number of Annual Confidential reports considered for assessment to arrive at the weightage for Annual Confidential Reports on the scale of 80. The maximum weightage of ACR's shall not exceed 80 in any case.
- The evaluation of remaining material by the assessment committee shall carry 20 marks. The marks so awarded out of 20, shall be added to the marks awarded on the basis of Evaluation of Annual Confidential Reports .
- The merit promotion from T-4 to T-9 grade shall be made only if an employee meets the following minimum percentage.

Grade	Minimum percentage for SC / ST employees	Minimum percentage for Others
Category II	62%	67%
Category III	70%	75%

- Other terms and condition is as per ICAR Guidelines notified time to time.


REGISTRAR
UHS BAGALKOT